



Shohrat Shankar

Empowerment Coach & Facilitator

Meet **Shohrat Shankar**, a leadership coach, trainer and facilitator.

His innovative approach to training, blending creativity and lateral thinking with experiential learning, has propelled him to the forefront of his field.

Shohrat's passion for cutting-edge training techniques led him to establish Search 4 Excellence Consulting Services, where he serves as Master Trainer & Director.

With a Masters in Computer Management, Shohrat embarked on his career as a Software Programmer. However, his love for communication and interaction led him to become an SME and then a technical trainer, when he discovered his passion and got certified as a trainer from **'Pragati Leadership' & 'Dale Carnegie Training'**

Boasting 26 years of experience, including **22 years in professional training**, Shohrat has developed and conducted a plethora of workshops. His expertise has earned him the loyalty of **numerous reputed organizations across various industries**.

Shohrat embodies the principle of **'Practicing what one Preaches'**. He implements the philosophies he teaches within his organization, empowering his employees and consultants to strive for excellence. His workshops are a testament to his credence, passion, and power, inspiring participants to aspire for excellence.

Shohrat's journey is not confined to the realm of training and coaching. He is an **avid motorcyclist**, embarking on adrenaline-fueled adventures. From riding solo from Pune to the North-East and back, leading expeditions to Kanyakumari, Spiti Valley, Uttarakhand, and Ladakh, his adventurous spirit is evident. As a co-founder of a motorcycle club, he focuses on empowering riders to **challenge their comfort zones** while ensuring safety.

Beyond his professional and adventurous pursuits, Shohrat is a **devoted family man**. A loving husband of 19 years and a **proud parent** to a teenage son, he cherishes the joys and challenges of guiding a young soul towards empowerment.

Whether you're seeking transformation in your personal life, business endeavours, or parenting journey, Shohrat's coaching and training programs can ignite the spark within you, propelling you towards excellence. Remember, it's not just about reaching the destination, but embracing the adventure along the way.

Total Work Experience 26 yrs

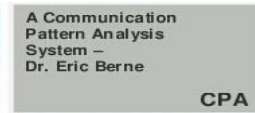
Training Experience 22 yrs

Certifications

- **Certified assessor and coach for EQ-I 2.0/EQ360 (Emotional Intelligence)**



- **Certified Psychometric Assessor and coach- Oscar Murphy International (The Assessment World)**



- **NLP practitioners' certification from NFNLP, USA.**



- **Certified SGL Trainer (Sandvik Global Leadership)**
- **Certified Trainer for LADEGAARD A/S and Blended Learning- Selling Skills**
- **Train The Trainer- 'Dale Carnegie Training'**
- **Train the Trainer- Certified Trainer for ICICI**

Current Areas of Training & Coaching

- Vision & Strategy Workshops
- Leadership Development
- Organizational development interventions
- Leadership Influence & Communication
- Emotionally Intelligent Leadership
- Executive Presence & Gravitas
- Power of Effective Feedback

Clients trained & coached

- Bridgestone
- LafargeHolcim
- Sandvik Asia Ltd
- Konecranes
- Bajaj Auto
- Ari-Armaturen
- Volvo Eicher Ltd
- Airtel Ltd
- Marico Ltd
- Bharti AXA
- Société Générale
- Aditya Birla Management Corporation
- KPMG
- Capita
- Hoffman group
- Perfetti Van melle
- APM terminals (Maersk Group)
- Media Ocean
- Elinfochips
- Force Motors
- Wipro Tech & BPO
- Sears Holding
- STAR TV
- ECOLABS
- Alfa Laval
- Mahle Behr
- Adani Gas
- CEAT India
- Dreamplast Pvt Ltd
- Serum Institute
- Bajaj Finserv
- V-Guard
- ICICI Bank Ltd
- IBM India Pvt. Ltd
- Jabal al Wadi (UAE)
- DrillTech International (UAE)
- Elitser Technologies (UAE)
- Lupin Ltd
- Druva
- Emerson
- AMDOCS
- Buzil Rossari
- John Deere India Pvt Ltd
- Syngenta India Ltd
- Regal Belloit
- TAL Manufacturing
- Greaves Cotton
- Bosch India
- Emptoris
- Upside Learning Solutions
- Fiserv India Pvt Ltd
- Credit Suisse
- Mitsubishi Electric
- Honeywell Automation India Ltd
- Triple Point Technology
- Kotak Bank
- Thermax India
- Geometric Software
- Sciformix
- Suzlon Energy
- Atos Origin
- Opus Consulting Solutions
- PCS Technology
- BMC Software
- Forbes Marshall
- Tech Mahindra Ltd.
- Persistent Systems Ltd.
- Brainvisa
- Cybage
- Samson Controls
- Panama Wind Energy
- IBPS- Institute of Banking and Personnel Selection
- IFBI- Institute of Banking, Finance & Insurance
- SIDBI
- EXL, Mphasis, AXA, Zenta BPO, GTL Ltd, etc
- Management Institutes